



October 31, 2007

Capital Stewardship Campaign

"It's Our Community, Our Future"

Holy Trinity Parish Bremerton, Washington



Archbishop Brunett

THE MOST REVEREND
Alexander J. Brunett
ARCHBISHOP OF SEATTLE



October 2007

Dear Parishioners of Holy Trinity Parish,

This month, your parish will embark on a very important capital campaign. Your gift to this campaign will be used to enlarge the daily chapel, renovate the rectory, upgrade the Church's sound system, and to update the ministry center. These are important projects. Each in its own way will enhance parish life and contribute to the growth of your ministries.

Over many months, your pastor, Father Jack Buckalew, and the parish leadership have studied the needs of the parish and developed a well thought out and prudent plan. I encourage you to prayerfully consider making a generous gift toward the realization of their vision.

The success of your campaign will be in my prayers. May the work ahead be blessed by the participation of all those who call Holy Trinity Parish their spiritual home.

With warmest personal regards, I remain

Sincerely your in Christ,

Most Rev. Alex J. Brunett
Archbishop of Seattle

A Letter From Our Campaign Leader:

I want to personally thank all the volunteers for agreeing to serve in the Capital Stewardship Campaign. Your example, influence, and effort should have much to do with our success.

We have a wonderful opportunity to accomplish something special. What we do together in the months ahead could shape what our parish can do for years to come. Together we can do it.

Our campaign theme, NOT EQUAL GIFTS but EQUAL SACRIFICE, challenges all of us. As I pray about its impact on what I give, I encourage you to do the same.

The CAPITAL STEWARDSHIP CAMPAIGN is too large for any one of us. It is too large for all of us put together. No campaign, however, is too big for God. Our challenge is that each of us, through prayer, will understand God's will for our lives. Once we have this understanding, our challenge will be to do God's will with faith and a dedication that is pleasing in His sight.

We are honored by the way God has blessed our parish. What anticipation we can feel knowing that He plans to do even greater work in the years to come.

Sincerely,
Kay Hollis
Campaign Leader

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"Dearest Lord, teach me to be generous; teach me to serve you as you deserve, to give and not to count the cost,"

*Ignatius of Loyola
1491—1556*

"Prayer-A-Minute"

Register for this simple but effective event. Be part of a powerful prayer happening. Sign up after the weekend Masses for a minute (or more) of prayer time to ask God to support our efforts.



Prayer times range from 5:00am to 5:00pm on Saturday and Sunday, November 3 and 4.



Adoration of the Blessed Sacrament

Come and spend time with Jesus in the Blessed Sacrament. Take time from your busy schedule to visit with Him. Tell Him your needs and desires—and then listen to Him. Ask Him to bless our labors and make them fruitful to our parish. From Friday, November 9 at 4:30 PM to Saturday, November 10 at 5:00 PM. **SIGN UP NOW!**

Answers To Your Questions...

How does the Capital Stewardship Building Project benefit the entire Holy Trinity community?

One of the primary needs identified by the members of the Dream Team in response to a parish survey in 2005 was for additional office, meeting, and storage space so that our parish community could be better served. At present, the parish offices require:

Additional computer, internet and telephone system connections. Presently, we are not able to add any other telephone lines or computers and our systems are inadequate to the tasks required.

Adequate storage space for essential parish records and for what staff members need to serve in their ministries. Currently, this is non-existent.

Better reception facilities and meeting rooms for parishioners and families planning weddings, funerals and other events, staff meetings, personal counseling and other gatherings. They will need audio-visual capability.

Offices for the Pastor, the Pastoral Associate, the Pastoral Assistants for Administration, Music and Outreach and also the Bookkeeper. Several of these are located in the Pastor's private residence. Thus, those staff members cannot invite people into their offices at present.

Offices for future expansion. For example, we foresee the need to add an Hispanic Minister in the future. Also, with the continued growth of the parish, we hope to one day have a second priest on our staff.

Enlarged and enhanced central office space in order to allow the secretarial staff and volunteers better facilities to perform their duties.

Included in this assessment is the **enlarging of the chapel** to accommodate small weddings, funerals and other services calling for a more intimate setting, thus serving the needs of our parishioners at important times in their lives and faith journey.

The result of these changes will be a Parish Ministry Center equipped to best serve the spiritual needs of Holy Trinity Parish.

What about the cost of building a parish house instead?

The Dream Team spent extensive time reviewing the building possibilities and the costs of the following options:

1. Purchasing or building a house to serve as a rectory off-site and renovating the rectory into office/meeting space
2. Building a rectory on-site and renovating the rectory into office/meeting space
3. Refurbishing the existing rectory to return it to living quarters for the clergy and building a new Ministry Center.

After consulting with local builders and area professionals, the Dream Team was advised that the most cost effective strategy was to refurbish the rectory and to build a new Ministry Center. Their analysis and decision was arrived at based on the fact that the renovation of an old building (the rectory) to serve an entirely new purpose (office space) would involve construction costs that were twice as much per square foot as building a Ministry Center. The building of a new rectory would also include, per Kitsap County requirements, two very costly additions: the building of a storm water retention system for the total parish property and the construction of a 750ft. long sidewalk with retaining wall, land fill and guard rails along Pine Rd. With that information in hand, the Dream Team made the decision to proceed with option three as the best way to steward parish resources and meet our needs. Their preliminary findings to support building option three were shared at an all parish meeting. The cost comparisons are available to anyone who wishes to review them.

What are the timelines of Phases I, II and III in the overall parish building plans? When will Phases II and III begin?

The most optimistic timeline for the beginning of construction for Phase I (building a new Ministry Center, enlarging the chapel and refurbishing the rectory) is in the fall of 2008 with projected completion by approximately late spring to early summer of 2009. One can only give an educated guess as to the other two phases. It would be ideal to be able to move into Phase II

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12 Guidelines to Cheerful Giving

1. **Give First** Make the first fruits of your income an act of faith to a loving God.
2. **Give Gratefully** Bring to mind God's gifts and ways that matter for eternity.
3. **Give Faithfully** Cultivate a regular discipline of faithfulness regardless of how you feel at the time.
4. **Give Proportionately** Compare your gifts to no one else's and happily give from your resources.
5. **Give Generously** How you give and live is measured back to us. Give as you would receive.
6. **Give Sacrificially** Practice giving in a way that expresses your love for God's kingdom.
7. **Give Cheerfully** God delights in and loves a cheerful giver.
8. **Give Freely** Attach no strings or expectations and seek nothing in return.
9. **Give Personally** Meaningfully invest your resources, your time and your talents.
10. **Give Quietly** Don't draw attention to how much you give—share the spirit of giving instead.
11. **Give Expectantly** Look for ways to share your gifts. Look to God to use and multiply those gifts.
12. **Give Worshipfully** Our model is the author of all giving: "For God so loved the world that He gave His only begotten Son."

(Continued from page 2)

(building a new social hall) in the next 7 to 10 years. Phase III (renovating the church and extending it into the existing social hall) is much further into the future. One factor that would influence the timeline would be the growth of the Catholic population and community in the county, particularly in the Silverdale area. Currently, our social hall serves us well as a gathering place for funeral friendship gatherings and other events but its use is drastically limited for wedding receptions because of conflicts with scheduled masses and other sacramental celebrations in the church on the weekends.

Why borrow the money instead of saving it up and then renovating, or waiting to build until after all the money is in?

Waiting until all the monies pledged to the Capital Stewardship Campaign have been collected before beginning the construction would escalate our building costs 3% to 6% a year. Delaying the project for three years until all pledges are paid would escalate the projected cost of building by \$92,000 at 3% interest and up to \$184,000 at 6% interest. This would be more expensive than the interest paid on a short term loan at 6.75%.

The Archdiocesan Parochial Revolving Fund (PRF) will allow us to borrow money at a rate of 6.75%. Our building project cannot begin until 50% of the cost of the project has been collected and the remaining 50% is pledged. The combination of paid pledges, savings and a short term loan, if necessary, would be the wisest course of action to get the building done and the project completed in the least amount of time and the most reasonable cost.

How much are we paying RSI?

We are paying RSI Consulting \$64,000 for their professional services and many years of proven experience in organizing Capital Stewardship Campaigns in hundreds of faith communities across the country. We are using many of their materials, adapted for our parish, and their proven and successful training for the 200+ members of our campaign teams. Our team members are gifted and committed parishioners with much to offer our campaign, but they are amateurs when it comes to Capital Stewardship Campaigns. Therefore, we are relying on the expertise of RSI to prayerfully lead and guide our campaign to a successful outcome.

The \$64,000 consulting fee represents 5.3% of our \$1.2 million dollar campaign goal. By comparison, our 1994/95 Capital Campaign project to replace the roofs on our parish buildings raised \$563,186. We paid \$24,000 in consulting fees which represented 4.2% of the total costs at that time.

Why enlarge the chapel when it is never full?

The opportunity to enlarge the weekday chapel is an extra blessing that is possible because we are building a new Ministry Center and refurbishing the rectory. This enlargement can be done concurrently with the other work and would make possible a more intimate and personal setting for smaller funerals, weddings and convalidations as noted above. Added benefits include the possibility of adding kneelers to the chairs in the chapel, adding a hearing assistance system for those who need it and having additional space for musicians and other instruments to enhance funeral and wedding liturgies.

At its best, giving is an act of worship

Cornelius J. Dyck (Author)

Currently, the chapel accommodates about 50 people for a small funeral, wedding, or convalidation. During the season of Lent, mass attendance also increases.

Why aren't we enlarging the church building first?

After many hours of examination and review of the 2005 parish survey of goals and priorities for our community, both the Pastoral Council and the Dream Team came to the shared conclusion that the most pressing need was to create and modernize the office and work spaces of the parish staff in order to enhance and optimize their ability to serve the growing ministerial needs of our parish family. These needs are listed above.

The parish staff forms the backbone for the ministries and services that our community provides both to our parishioners and to those in the wider community. An analogy to describe our situation is building a strong foundation before you build a house. Without that foundation the house would be insecure. A Ministry Center for our staff and meeting spaces to serve our parishioners' spiritual, personal and physical needs well are essential, as is providing a real home for our clergy that affords privacy and a haven of rest.

It was further determined that in order to enlarge the church building it would be necessary to build a new social hall on the property behind the existing hall first, to provide a place for all the events and activities that are essential to the life of our parish family. The cost of this project is projected to be about two to three million dollars. This would be followed by a similar investment of monies to enlarge the existing church building. These additions will likely become necessary as the Catholic population and our community continues to grow. But this will depend on the rate of growth and the time period over which it occurs.

In the meantime, we are building a strong foundation to support the parish in the years ahead.

Making and Fulfilling Your Commitment

What is a commitment card and why use it?

A commitment card is not a contract, but rather a statement of intent. Knowledge of the amounts to expect, and when they will be given, is vital information for wise planning for the future.

Is my commitment confidential?

Absolutely. Only our parish's financial office will know this information.

May I change my commitment?

Of course! Should changing circumstances alter your commitment, increasing or decreasing it, simply call the parish office.

When do I receive my card?

Within a few days, these cards will

be mailed to every household. They'll also be available at Mass.

How do I turn in my commitment card?

Bring your card to Mass on November 10 or 11. We will celebrate together our commitment

to our parish family. If you cannot be with us that weekend, please bring it to the parish office as soon as you

can., or drop it in the collection basket.

When do I begin giving? How long and how often do I give?

The three-year giving phase begins in January, 2008. You determine your own personal giving schedule—it may be weekly, monthly, or on some other basis. Schedule your giving according in ways that fit for you.



Gala Open House!

Celebrating our commitment to Holy Trinity's Capital Stewardship Campaign.

Come and bring the family!

Sunday, November 11
1:00 PM to 4:00 PM
In the Social Hall

Hot Hors-d'oeuvres & Refreshments
Live Music
Activities for children

“I have held many things in my hands, and I have lost them all. But whatever I have placed in God’s hands, that I still possess.”

Martin Luther
1483—1546